

UNITE HERE Local 25 and Hotel Associations of Washington, DC
Health and Welfare Fund, Group Legal, Pension Funds and 401k Plan

Status of Payroll Compliance Reviews

2023			Exceptions					Report Comments	Status
Hotel (Prior Operator)	Preliminary Letter Sent	Report Delivered Date	Dental	Optical	Legal	Pension	401K		
AC National Harbor	5/9/2024	6/28/24	\$ 2,165.66	\$ 443.66	\$ 1,411.42	\$ 4,960.81		Clerical errors including OT & DT	In process; \$5,680.75 received 7/23/24
Beacon Hotel	7/17/2023	8/1/2023	\$ 1,143.47	\$ 216.62	\$ 541.55	\$ 2,366.33	\$ 1,065.00	Contributions due on miscellaneous hours including OT & DT for Welfare & Legal.	CLOSED
Capitol Hilton	3/7/2024	3/12/2024	\$ -	\$ -	\$ -	\$ 142.00		Clerical errors with contributions due on vacation hours	CLOSED
Conrad Hotel	3/6/2024	3/20/2024	\$ 5,229.78	\$ 1,071.61	\$ 1,738.00	\$ -		Contributions due on Overtime and Double-time. Employees not reported	In process
						\$ 2,708.80		Contributions due for holiday hours noted as Anniversary and Birthday	
Courtyard & Residence Inn (Downtown Con Ctr)	10/11/2024	10/25/2024	\$ (3,497.20)	\$ (539.69)	\$ (107.22)	\$ (22,441.54)		Contributions were paid on double time to the Pension Fund and November 2022 contributions were paid again in December 2022	In process
			\$ 659.31	\$ 135.11	\$ 400.99	\$ 11,648.24		Contributions due on all on all employees performing covered work, contributions not submitted on all hours.	
Eaton Hotel	10/14/2025	1/8/2025	\$ (11.62)	\$ (2.38)	\$ (9.19)	\$ (1,081.31)	\$ -	Contributions were over reported by employer.	In process
			\$ 661.59	\$ 135.57				Contributions due on OT & DT, clerical errors and employee performing covered work.	
Embassy Suites Chevy Chase	10/11/2024	10/25/2024	\$ (4,211.53)	\$ (863.02)				Contributions paid on PTO including Holiday and Vacation	In process
Hilton Embassy Ste Crystal City		4/4/2024	\$ -	\$ -	\$ -	\$ -	\$ -	No exceptions	CLOSED
Hilton National Mall	3/20/2023	3/27/2024	\$ 400.91	\$ 76.38	\$ 181.90	\$ 2,954.51	\$ 408.98	Clerical errors	In process
Hilton Washington DC Capital	5/9/2024	6/28/2024	\$ 7,542.51	\$ 1,175.14	\$ 2,397.27	\$ 60,764.79	\$ 507.57	Contributions due for Hol/Vac for DOL, Clerical errors including week 7/2/2021 and employees performing covered work. A couple 401k employee deferral missed.	In process
Jefferson Hotel	11/8/2023	11/20/2023				\$ 200.90		Clerical error	CLOSED
			\$ 57.61	\$ 11.81		\$ 197.51			
MGM Resorts Int'l	8/15/2023	8/29/2023	\$ (972.63)	\$ (199.31)	\$ (427.76)	\$ (3,622.14)		Clerical errors (Employer also over reporting hours, needs to be confirmed by Administrator)	CLOSED
			\$ 2,211.17	\$ 453.11	\$ 1,068.82	\$ 1,869.89		Contributions not remitted correctly to the Funds. Employees performing covered work	
Monaco Hotel	10/11/2024	10/25/2024	\$ (2,922.29)	\$ (571.91)	\$ (2,016.04)	\$ (5,290.23)		Contributions not remitted correctly to the Funds.	In process
Omni Shoreham Hotel	11/8/2023	12/21/2023	\$ 4,302.08	\$ 881.57	\$ 2,203.93	\$ 33,523.54		Contributions not submitted for 8/31/2017, Employees performing covered work and clerical errors on some holiday and vacation time not reported.	CLOSED
Rare Restaurant	3/27/2024	4/3/2024	\$ 81.79	\$ 16.76	\$ 60.11			Clerical error	CLOSED
Restaurant Assoc./ Kennedy Center		8/4/2023	\$ -	\$ -	\$ -	\$ -		No exceptions	CLOSED
UNITE HERE Local 25									
			\$ 3,327.31	\$ 513.47	\$ 985.48	\$ 18,566.82		Contributions due on all performing covered work, contributions not submitted on all hours.	In process
Waldorf Astoria Hotel (formerly Trump)	10/23/2025	1/8/2025	\$ (2,572.68)	\$ (397.02)	\$ (788.74)	\$ (8,134.09)		Pension fund contributions include non-covered hours.	

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Charlie Palmer's Steak House								Employer would not schedule, cancelled by Trustees	
Doubletree Hotel Crystal City								2/11 Italo (new contact) emailed files would be upload by end of week, 2/27.	
Hyatt Regency	10/14/2025		\$ 1,644.38	\$ 331.13	\$ 831.34	\$ 81,968.56		2/20 Teams call scheduled with ER re: their review of prelim audit results. Report to be finalized by end of Feb	
Powerscourt Restaurant	2/10/2026	2/20/2026				\$ 1,618.58		Pension funds contributions did not include Anniversary & Birthday hours.	In process
Washington Hilton & Towers								ER refuses to respond to requests to schedule.	
Yotel (Formally Liaison) Washington DC								ER refuses to respond to requests to schedule.	
Hay Adams Hotel	12/3/2025		\$ 3,151.20	\$ 614.65	\$ 1,188.22	\$ 72,356.79		Need to meet w/ER re: their notes on prelim results. Will finalize report by end of Feb	
Mayflower Hotel								Field work in process.	
Madison Hotel								Employer only provided weekly reports wich would be very timely to review, requested earnings records by employee, ER is looking to provide	
National Democratic Club								Emailed to the Funds, ER is unable to supply audit docs.	
National Press Club		8/7/2025						No exception	
						\$ 6,504.80		Pension funds contributions did not include Anniversary & Birthday hours.	
Phoenix Park Hotel	10/23/2025	1/6/2026				\$ (4,565.28)		Pension fund contributions included double-time hours .	
St. Regis Washington								2/8 Emailed ER they only provided records for 2023 payroll. Also requested their reittance reports, cannot reconcile with payroll.	

2026			Exceptions					Report Comments	
Hotel (Prior Operator)	Preliminary Letter Sent	Report Delivered Date	Dental	Optical	Legal	Pension	401K		
Capitol Skyline Hotel									
Embassy Suites Hotel									
Gaylord National Resort									
Harrington Hotel									
Hilton Crystal City									
Hilton McLean Tysons									
Hotel Washington (Former W Hotel)									
Mandarin Oriental									
Marriott Marqui Washington									
VEN at Embassy Row									
Woodner Company									

Fund Employer Participates:

- D= Dental
- O=Optical
- L= Legal
- P=Pension
- 401K = 401K Plan